



BP in America

Veterans

BP America is proud to support U.S. veterans and service members. Given BP's need for a disciplined, trained and deployable workforce, and shared values of safety and excellence, hiring veterans is good business. BP provides employees and their families with excellent benefits and policies that support their service in the Guard and Reserve.



BP's Commitment to U.S. Veterans and Reservists

BP employees who serve in the military and their loved ones know they have the company's strong support. In the U.S., BP offers those workers differential pay and continued health care benefits during periods of qualifying military leave. BP's employee assistance program also provides information, short-term counseling and referrals to address personal and professional challenges.

BP's network of veterans reinforces the company's commitment to recruiting and retaining U.S. servicemen and women. Members of BP's veterans business resource group — a national network of veterans, reservists, military family members and supporters — help one another and the business in more than 13 locations across the U.S.

As a corporate partner of Hiring Our Heroes, BP works with other businesses, the U.S. Chamber of Commerce Foundation, and the U.S. Departments of Labor, Defense, and Veteran Affairs, in a nationwide initiative to help veterans, transitioning service members and military spouses find meaningful employment opportunities.

Recently, BP renewed its statement of support for the Employer Support of the Guard and Reserve (ESGR), an office of the U.S. Department of Defense that promotes cooperation and understanding between Reserve service members and their civilian employers.

BP also has been recognized and honored for its efforts to support veterans both inside and outside the company.

In 2015, BP America received the Secretary of Defense Employer Support Freedom Award. It is the highest recognition the U.S.

government gives to employers for their support of workers who serve in the Guard and Reserve. BP America was among 15 recipients selected from nearly 3,000 nominations submitted by guardsmen and reservists for going far beyond what the federal law requires to support their military employees.

The Texas ESGR has honored BP America with its most prestigious award: the Pro Patria Award. BP received the honor for demonstrating outstanding support of guardsmen and reservists through leadership and practices, such as adopting policies that make it easier for employees to participate in the Guard or Reserve.

Supporting Veterans through Sports

BP is proud to be the official energy partner of the U.S. Olympic and Paralympic teams. BP is committed to working closely with Team USA and the U.S. Olympic Committee's Paralympic community to help the recovery and rehabilitation of wounded veterans and other Americans with physical disabilities.

BP also helps veteran organizations to provide immediate, lifelong support to wounded, critically ill, and injured service members from all branches. BP sponsors Team Semper Fi in the Marine Corps Marathon in Washington, D.C. and also partnered with Semper Fi Fund and America's Fund athletes for the 2015 BP MS 150.

BP supports other sports events and competitions for wounded and injured veterans, including the Warrior Games and Valor Games.

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Number of years BP has supported the Warrior Games

25%

Team USA Paralympians at the 2014 Winter Olympics who were veterans

Fast facts

BP America is a "Military Friendly Employer," according to GI Jobs magazine, and one of America's "Best of the Best" Top Veteran-Friendly Companies, according to a U.S. Veterans Magazine ranking in 2014.

BP supports several initiatives that help veterans transition to civilian life, including Dog Tag Bakery, The Mission Continues and Student Veterans of America.

BP has joined other companies, government agencies and nonprofits to launch the Coalition for Veteran Owned Business. This initiative will support businesses owned by veterans, service members and military families by connecting them with education and training, small business resources and solutions, and commerce and supplier opportunities.

